



# Sultana

---

## EDUCATION

---

## FOUNDATION

### Mate, Schooner *Sultana*

#### Summary

Standard Work Day:	Varies, Approximately 40 H/W
Weekend Work Required:	Yes
Overtime Status:	Exempt
Start Date:	Varies, Typically Late February
Seasonal/ Full Time:	Seasonal, Typically about 9 Months
Paid Holidays:	Memorial Day, July 4, Labor Day
Personal/ Sick Days:	Up to 5 days per year Per Maryland Sick and Safe Leave Act.
Benefits:	100% Employer Paid Health Insurance for 90 day, or longer, employees
Reports to:	Captains of the schooner <i>Sultana</i>
Job Location:	Chestertown, MD (primary), various ports on Chesapeake Bay
Housing:	Provided in the Sultana Education Foundations Staff housing facility.
Salary:	\$80-\$110 Per Day plus Room and Partial Board

#### Position Description:

Sultana Education Foundation (SEF), is a private non-profit 501(c)(3) organization based in Chestertown, Maryland that works with over 10,000 students annually, nearly half of which are carried on the namesake schooner *Sultana*, a replica of an 18th century revenue cutter used by the Royal Navy to enforce tax law. The *Sultana* is used as an educational platform focused on teaching History and Ecology.

The Mate is responsible for the safe operation of the schooner *Sultana* under the direction of the Captains, and is integral to the educational program under the direction of the Captains and Education Director. *Sultana's* sailing season runs from March to November each year, during which *Sultana* conducts programs for students of all ages. In the Spring and Fall, programs focus

on late elementary age students for 1.5 - 3 hours. In the summer, *Sultana* operates multi-day summer camp programs, including some liveaboard programs..

#### Key Responsibilities:

- Run the deck of an 18th century schooner under direction of the Captains
- Work aloft to rig the vessel, make repairs, and downrig
- Oversee completion of monthly safety and rigging checks
- Be an active participant in the Foundation's educational programs
- Serve as the onsite, responsible party for SEF staff housing
- Lead a watch while the vessel is transiting between ports

#### Core Qualifications:

- Must be at least 22 years of age
- Must be able to pass Federal, and State background checks, including Maryland Child Protective Services
- USCG 50 ton inland Mates license with sail endorsement
- Experience working with children
- Educational experience
- Traditional sailing experience

#### Preferred Experience

- Experience with traditional rigging a plus
- Bachelor's degree (preferred)
- First Aid and CPR training certificate a plus
- Lifeguard certificate a plus

## ABOUT SULTANA EDUCATION FOUNDATION

In 1997, a handful of educators from Maryland's Eastern Shore came together to build a replica of the 1768 schooner SULTANA to help students better understand the Chesapeake Bay. More than two decades later the Sultana Education Foundation (SEF) has grown to serve more than 20,000 students and teachers annually with a grade-appropriate progression of Maryland State Department of Education (MSDE) certified programs in history and environmental science. SEF has also become an important resource for individuals and families, providing summer enrichment programs and outdoor experiences for the public. Whether paddling in the wake of Captain John Smith, sailing on the schooner SULTANA, exploring land-use issues at the Lawrence Wetlands Preserve, or serving as a citizen scientist at the Holt Education Center, participants in SEF's programs gain a better understanding of the Chesapeake Bay and the role they can play in saving this national treasure.

## OUR MISSION

Provide transformative educational experiences in which students investigate the natural and human history of the Chesapeake Bay while exploring solutions for a more sustainable ecosystem.

## DIVERSE, EQUITY, AND INCLUSION STATEMENT

Sultana Education Foundation (SEF) is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusion that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusion as a core strength and an essential element of our public service mission.

## HOW TO APPLY

Interested candidates should email a resume, cover letter, and two references to Captain Forrest Richards [frichards@sultanaeducation.org](mailto:frichards@sultanaeducation.org)