



P.O. Box 524 • Chestertown, MD 21620 • (410)778-5954 (ph) • (410)778-4531 (fax)

JOB DESCRIPTION – Paddling Summer Counselor

May 2022

Application Deadline –We will have a rolling hiring process. We will hire until the position is filled.

SUMMARY

Standard Work Days:	5 days per week (on average) plus overnight duties
Seasonal/Year Round:	3 months in the summer
Reports to:	Director of Paddling Programs
Salary:	Commensurate with experience and pay schedule
Job Location:	Chestertown, Maryland
Housing:	Staff Housing available in Chestertown, Maryland
Start Date:	June 13, 2022

GENERAL RESPONSIBILITIES

Working under the direction of the Sultana Education Foundation's Director of Paddling Programs, a Paddling Summer Counselor will go on day and overnight trips for Sultana Education Foundation. They are responsible for helping the Paddling team deliver fun and educational programs for our campers. They will help unload and load kayaks and canoes, play games with campers, teach about the natural environment, supervise and lifeguard swimmers, help with overnight camping dealing with duties ranging from tent set up to food preparation to homesickness. Their goal is to make each day the most fun it can be for each camper. A counselor will alternate weeks where they are on 5 day overnight programs with campers and day only programs.

CORE QUALIFICATIONS

The applicant should be at least 17 years old. Applicants should be capable of lifting 50 pounds above their heads in order to load and unload boats from trailers. Passion for working outdoors and implementing fun programs for students of all ages is a must. Applicants must currently possess, or be willing to obtain, American Red Cross CPR/First Aid, Lifeguard certification.

Candidates must be comfortable working with a diverse age range of students and program formats, ranging from 4 year olds to high schoolers. Strong leadership and communication skills are essential, as is the ability to work collaboratively with fellow staff.

Candidates must be comfortable working in an outdoor setting (including canoeing, kayaking, marsh exploration, hiking, etc) and sleeping in a tent for 4 straight nights. Sufficient physical strength to engage in the above listed activities is critical. The candidate should also have, or be prepared to secure, Red Cross First Aid, CPR. Full vaccination against Covid 19 is mandatory for employment, and evidence of vaccination will be required before starting. All employees of Sultana Education Foundation are subject to criminal background checks and ongoing random drug testing.

METHOD OF APPLICATION

Interested candidates should email a resume and contact information for two references to:

Bradley Hirsh
Director of Paddling Programs, Sultana Education Foundation
200 S. Cross St., Chestertown, Maryland 21620
bhirsh@sultanaeducation.org

Applications will be accepted until the position is filled.