



Job Description

Wonders of Wetlands Summer Program Staff

Last update: December 2025

Position Will Be Filled on a Rolling Basis

SUMMARY

Regulatory Minimum Age_____16 years old
Criminal Background Check Required_____Yes
Pre Employment & Random Drug Testing Required_____No
Employment Type_____Seasonal
Standard Work Days/Hours_____8AM- 5PM, Monday through Friday
Overtime Status_____Exempt
Job Location_____Chestertown, MD
Period of Employment_____July 14 - August 14 2026
Staff Housing Provided_____Yes

Weekend Work_____No
Residential (Overnight) Work_____No

Paid Holidays_____Applicable federal holidays during term of employment
Sick & Safe leave_____Up to 5 paid days per year pro-rated for term of employment
Health Insurance Eligibility_____Eligible if term of employment is 90 days
Health Insurance _____Blue Cross/Blue Shield Silver Plan | 100% employer paid

Reports to_____Lawrence Wetlands Preserve Manager
Salary_____ \$300-375/week, commensurate with experience

GENERAL RESPONSIBILITIES

Sultana Education Foundation's newest component is the Lawrence Wetlands Preserve, an 8.5 acre urban nature preserve located in Chestertown, Maryland. Wonders of Wetlands (WOW) is a summer camp program for participants between the ages of 7 - 9, designed to introduce young learners to basic scientific concepts while immersing them in the outdoors.

The WOW Summer Program Staff will help facilitate the programs in conjunction with the Lawrence Wetlands Preserve Manager. Each camp is designed to offer participants a fun and meaningful introduction to Chesapeake wetlands as well as how they fit into the Chesapeake Bay watershed. The ideal

candidate will be comfortable working outdoors with children as they explore and interact with their natural surroundings.

CORE QUALIFICATIONS

- Must be 16 years of age or older
- Experience working with children preferred

PROFESSIONAL CERTIFICATIONS REQUIRED/PREFERRED

(SEF may assist and cover expenses for required certifications)

- First Aid & CPR - preferred
- Lifeguard Certification - preferred

ABOUT THE SULTANA EDUCATION FOUNDATION

The Sultana Education Foundation provides hands-on educational opportunities that promote stewardship of the Chesapeake Bay's historic, cultural, and environmental resources. By helping students of all ages develop an appreciation for the Chesapeake Bay, Sultana is working to create a community of individuals who are dedicated to preserving this irreplaceable treasure.

DIVERSITY, EQUITY, AND INCLUSION

The Sultana Education Foundation (SEF) is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusion that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusion as a core strength and an essential element of our public service mission.

HOW TO APPLY

Email resume and at least one personal reference to:

John Mann, Lawrence Wetlands Preserve Manager
jmann@sultanaeducation.org