



# Sultana

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## EDUCATION

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## FOUNDATION

### Deckhand-Educator, Schooner *Sultana*

#### Summary

Standard Work Day:	Varies, Approximately 40 H/W
Weekend Work Required:	Yes
Overtime Status:	Exempt
Start Date:	Varies, Typically Early March
Seasonal/ Full Time:	Seasonal, Typically about 9 Months
Paid Holidays:	Memorial Day, July 4, Labor Day
Personal/ Sick Days:	Up to 5 days per year Per Maryland Sick and Safe Leave Act.
Benefits:	100% Employer Paid Health Insurance for 90 day, or longer, employees
Reports to:	Captains of the schooner <i>Sultana</i>
Job Location:	Chestertown, MD (primary) and Various port in Chesapeake Bay
Housing:	Provided in the Sultana Education Foundations Staff housing facility
Salary:	Starting at \$500/week plus Room and Partial Board

#### Position Description:

Sultana Education Foundation (SEF), is a private non-profit 501(c)(3) organization based in Chestertown, Maryland that works with over 10,000 students annually, nearly half of which are carried on the namesake schooner *Sultana*, a replica of an 18th century revenue cutter used by the Royal Navy to enforce tax law. The *Sultana* is used as an educational platform focused on teaching History and Ecology.

Deckhand-Educators implement the education programs of SEF under the direction of the Education Director, as well as operating the vessel under the direction of the Mate. Sultana's sailing season begins in March each year and concludes in November. During that season we conduct programs for students of all ages. Spring and Fall focus on late elementary age students

on 1.5-3 hour programs. Summer is occupied with multi-day programs, some of which are liveaboard.

### Key Responsibilities:

- Teach SEF award winning education curriculum
- Handle dock lines, set sail, furl sail, work aloft
- Deliver in depth programming and oversee camper safety during Sultana's summer liveaboard programs

### Core Qualifications:

- Must be able to pass Federal, and State background checks, including Maryland Child Protective Services
- Educational experience a plus
- Traditional sailing experience a plus
- Bachelor's degree (preferred)
- First Aid and CPR training certificate a plus
- Lifeguard certificate a plus

## ABOUT SULTANA EDUCATION FOUNDATION

In 1997, a handful of educators from Maryland's Eastern Shore came together to build a replica of the 1768 schooner SULTANA to help students better understand the Chesapeake Bay. More than two decades later the Sultana Education Foundation (SEF) has grown to serve more than 14,000 students and teachers annually with a grade-appropriate progression of Maryland State Department of Education (MSDE) certified programs in history and environmental science. SEF has also become an important resource for individuals and families, providing summer enrichment programs and outdoor experiences for the public. Whether paddling in the wake of Captain John Smith, sailing on the schooner SULTANA, exploring land-use issues at the Lawrence Wetlands Preserve, or serving as a citizen scientist at the Holt Education Center, participants in SEF's programs gain a better understanding of the Chesapeake Bay and the role they can play in saving this national treasure.

## OUR MISSION

Provide transformative educational experiences in which students investigate the natural and human history of the Chesapeake Bay while exploring solutions for a more sustainable ecosystem.

## DIVERSE, EQUITY, AND INCLUSION STATEMENT

Sultana Education Foundation (SEF) is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusion that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusion as a core strength and an essential element of our public service mission.

## HOW TO APPLY

Interested candidates should email a resume, cover letter, and two references to Captain Forrest Richards  
[frichards@sultanaeducation.org](mailto:frichards@sultanaeducation.org)